Management, Supervisory, Confidential
Salary Schedule
FY 2016/17 - Effective 7/1/2016

GRADE	JOB #	JOB TITLE	MIN	MID	MAX
N27	1251	Fire Chief*	9,963	11,458	12,952
	1271	Police Chief*	119,556	137,496	155,424
	1141	Assistant City Manager*	57.48	66.10	74.72
N26	1208	Environmental Services Director*	9,466	10,886	12,306
			113,592	130,632	147,672
			54.61	62.80	71.00
N25	1291	Finance & Management Services Director*	8,994	10,343	11,692
			107,928	124,116	140,304
			51.89	59.67	67.45
N24	1261	Human Resources Director*	8,546	9,827	11,108
	1231	Information Technology Director*	102,552	117,924	133,296
	2111	Administrative Chief*	49.30	56.69	64.08
	2110	Operations Chief			
N23	1281	Budget & Financial Planning Director*	8,120	9,337	10,554
	1201	Urban Design & Planning Director*	97,440	112,044	126,648
	3115	Community Development Director*	46.85	53.87	60.89
	3207	Government Relations Director*			
N22	3330	Deputy Director - Environmental Services*	7,713	8,871	10,028
			92,556	106,446	120,336
			44.50	51.18	57.85
N21	1807	Urban Renewal Director*	7,329	8,428	9,526
	3201	Economic Development Director*	87,948	101,130	114,312
	1603	Senior Assistant City Attorney	42.28	48.62	54.96
	3325	Public Works Manager			
N20	1803	Senior Manager - OGM	6,963	8,009	9,055
	1417	GIS & Analytics Manager	83,556	96,108	108,660
			40.17	46.21	52.24

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GRADE	JOB #	JOB TITLE	MIN	MID	MAX
N19	1249	Financial Services Manager	6,617	7,609	8,600
	1248	Finance & Accounting Manager	79,404	91,302	103,200
	1319	Principal Financial Analyst	38.18	43.90	49.62
	3227	Communications Manager			
	1413	IT Applications Manager			
	1602	Assistant City Attorney			
	3111	Assistant Building Official			
	3216	Facilities, Parks and Fleet Manager			
	3316	Senior Engineer			
	3246	Urban Design Manager			
	3247	Transportation Planning Manager			
	3245	Comprehensive Planning Manager			
N18	3206	Principal Urban Planner	6,284	7,228	8,171
	3314	Structural Engineer	75,408	86,730	98,052
	4115	Environmental Program Manager	36.25	41.70	47.14
N17	1109	Senior Program Manager	5,974	6,868	7,762
	1318	Senior Financial Analyst	71,688	82,416	93,144
	3312	Civil Engineer II	34.47	39.62	44.78
	3320	Development Engineering Manager			
	2403	Code Enforcement Manager			
	1703	Risk Manager			
	2306	Neighborhood & Community Engagement Manager			
	4105	Public Works Superintendent			
	4110	Water Superintendent			
N16	1130	Program Manager	5,674	6,526	7,377
	1136	Senior Management Analyst	68,088	78,306	88,524
	2303	Emergency Management Coordinator	32.73	37.65	42.56
N15	1117	Police Records Manager	5,391	6,200	7,009
	1504	Senior Human Resources Analyst	64,692	74,400	84,108
	1506	Training Coordinator	31.10	35.77	40.44
	3311	Civil Engineer I			
	1129	Program Analyst (MSC)			
N14	2307	Community Engagement Coordinator	5,124	5,893	6,661
	1104	Associate Management Analyst (MSC)	61,488	70,710	79,932
	1332	Budget Analyst	29.56	34.00	38.43
	1101	Special Projects Coordinator			

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GRADE	JOB #	JOB TITLE	MIN	MID	MAX
N13	1102	Senior Administrative Supervisor	4,871	5,599	6,327
	1503	Human Resources Analyst	58,452	67,188	75,924
			28.10	32.30	36.50
N12	1106	Assistant to the Mayor	4,624	5,318	6,012
	1107	Administrative Analyst (MSC)	55,488	63,816	72,144
	3223	Mediation Specialist	26.68	30.68	34.68
	1135	Assistant Management Analyst			
N11	1108	Paralegal	4,393	5,054	5,714
	1705	Risk Management Specialist	52,716	60,642	68,568
			25.34	29.15	32.97
N10	1105	Administrative Supervisor I	4,173	4,800	5,427
	1132	City Recorder	50,076	57,600	65,124
			24.08	27.69	31.31
N09	1125	Council Coordinator	3,965	4,560	5,155
			47,580	54,720	61,860
			22.88	26.31	29.74
N08	1116	Program Technician (MSC)	3,768	4,334	4,899
	1115	Administrative Assistant III (MSC)	45,216	52,002	58,788
			21.74	25.00	28.26
N07		No Classifications Currently in	3,578	4,116	4,653
		this Grade Level	42,936	49,386	55,836
			20.64	23.74	26.84
N06	1113	Administrative Assistant II (MSC)	3,401	3,911	4,421
			40,812	46,932	53,052
			19.62	22.56	25.51
N05		No Classifications Currently in	3,234	3,719	4,203
		this Grade Level	38,808	44,622	50,436
			18.66	21.45	24.25
N04		No Classifications Currently in	3,070	3,532	3,993
		this Grade Level	36,840	42,378	47,916
			17.71	20.37	23.04

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GRADE	JOB #	JOB TITLE	MIN	MID	MAX
N03	1114	Administrative Assistant I (MSC)	2,918	3,355	3,791
			35,016	40,254	45,492
			16.83	19.35	21.87
N02		No Classifications Currently in this Grade Level	2,772	3,188	3,603
			33,264	38,250	43,236
			15.99	18.39	20.79

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